

FRANKIE FRIEND AND ASSOCIATES, INC.

Pay Dates for 2011

<u>Number</u>	<u>Pay Period</u>	<u>Week Ending Dates</u>		<u>Pay Date</u>	
1	12/27/10 - 01/09/11	01/02/11	01/09/11	January 14, 2011	
2	01/10/11 - 01/23/11	01/16/11	01/23/11	January 28, 2011	
3	01/24/11 - 02/06/11	01/30/11	02/06/11	February 11, 2011	1st Qtr
4	02/07/11 - 02/20/11	02/13/11	02/20/11	February 25, 2011	
5	02/21/11 - 03/06/11	02/27/11	03/06/11	March 11, 2011	
6	03/07/11 - 03/20/11	03/13/11	03/20/11	March 25, 2011	
7	03/21/11 - 04/03/11	03/27/11	04/03/11	April 8, 2011	
8	04/04/11 - 04/17/11	04/10/11	04/17/11	April 22, 2011	
9	04/18/11 - 05/01/11	04/24/11	05/01/11	May 6, 2011	
10	05/02/11 - 05/15/11	05/08/11	05/15/11	May 20, 2011	2nd Qtr
11	05/16/11 - 05/29/11	05/22/11	05/29/11	June 3, 2011	
12	05/30/11 - 06/12/11	06/05/11	06/12/11	June 17, 2011	
13	06/13/11 - 06/26/11	06/19/11	06/26/11	July 1, 2011	
14	06/27/11 - 07/10/11	07/03/11	07/10/11	July 15, 2011	
15	07/11/11 - 07/24/11	07/17/11	07/24/11	July 29, 2011	
16	07/25/11 - 08/07/11	07/31/11	08/07/11	August 12, 2011	3rd Qtr
17	08/08/11 - 08/21/11	08/14/11	08/21/11	August 26, 2011	
18	08/22/11 - 09/04/11	08/28/11	09/04/11	September 9, 2011	
19	09/05/11 - 09/18/11	09/11/11	09/18/11	September 23, 2011	
20	09/19/11 - 10/02/11	09/25/11	10/02/11	October 7, 2011	
21	10/03/11 - 10/16/11	10/09/11	10/16/11	October 21, 2011	
22	10/17/11 - 10/30/11	10/23/11	10/30/11	November 4, 2011	
23	10/31/11 - 11/13/11	11/06/11	11/13/11	November 18, 2011	4th Qtr
24	11/14/11 - 11/27/11	11/20/11	11/27/11	December 2, 2011	
25	11/28/11 - 12/11/11	12/04/11	12/11/11	December 16, 2011	
26	12/12/11 - 12/25/11	12/18/11	12/25/11	December 30, 2011	